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WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

AN ORDINANCE of the Common council of the City of Fort Wayne, Indiana, ratifying compensation for certain

City employees of the City of Fort

Wayne represented by the INTERNA-TIONAL ASSOCIATION OF MACHINISTS &

AEROSPACE WORKERS LODGE 2569 (IAM).

WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by the INTERNA-TIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS LODGE 2569 (IAM) has been arrived at pursuant to agreements reached by and between the City and the INTERNA-TIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS LODGE 2569 (IAM), in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said Agreement is for three (3) years, but pursuant to Indiana Law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees represented by INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS LODGE 2569 (IAM). for the year 1994.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

That Commencing January 1, 1994, SECTION 1. compensation is established and fixed for employees of the City of Fort Wayne, Indiana, represented by the INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS LODGE 2569 (IAM) for the year 1994 as reflected in Wage Schedule "B," attached hereto and made a part hereof.

SECTION 2. That this ordinance shall be in

full force and effect from and after its passage, and any

and all necessary approval by the Mayor.

Council Member

APPROVED AS TO FORM AND LEGALITY

J. Timothy McCaulay, City Attorney

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title and referred to City Plan Commission due legal notice, at Building, Fort Wayne of	, Indiana, on 19	y adopted, :	read the second ic Hearing to be Room 128, Cit, the	time by (and the
DATED: /2-			KENNEDY, CITY	
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Approved and s	igned by me this	SANDRA E.	KENNEDY, CITY	CLERK
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5-93-12-13

MEMORANDUM

LAW DEPARTMENT

TO:

MEMBERS OF COMMON COUNCIL

FROM:

J. TIMOTHY MCCAULAY, CORPORATION COUNSEL

DATE:

December 8, 1993

SUBJECT:

SALARY INCREASE/1994

INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE

WORKERS LODGE 2569 (IAM)

Common Council previously ratified and passed the three-year (1993-1995) International Association of Machinists & Aerospace Workers Lodge 2569 (IAM) Agreement by Ordinance S-23-93.

The attached Ordinance ratifies and fixes the negotiated 1994 compensation rates for the employees of International Association of Machinists & Aerospace Workers Lodge 2569 (IAM) at a 3.5 percent increase over 1993 rates.





Admn A	ppr	···
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DIGEST SHEET

TITLE OF ORDINANCE: Approving negotiated rate increase for employees of the Civil City and City Utilities covered by the International Association of Machinists & Aerospace Workers Lodge 2569 (IAM) for the year 1994.

DEPARTMENT REQUESTING ORDINANCE: Human Resources (12/7/93)

SYNOPSIS OF ORDINANCE: Approval of 3.5 percent increase in all rates covered by attached Wage Schedule B - 1994.

EFFECT OF PASSAGE: 3.5 percent wage rate increase over 1993 rates.

EFFECT OF NON-PASSAGE: Rates remain at 1993 levels.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): \$237,036/year (Based upon 12/1/93 figures off 268 ees @ \$3,243.51/hr, x 2088 hrs/yr = \$6,772,451 x .035 = \$237,036/yr straight time wage cost)

ASSIGNED	TO	COMMITTEE	(PRESIDENT)	:	

IAM & AW Lodge 2569

Schedule B - 1994

Effective January 1, 1994, hourly rates shall increase 3.5 percent over 1993 rates and shall be:

Labor Grade	Entry Level	Maximum
1	5.71	6.01
2	6.43	6.77
3	7.13	7.51
4	7.87	8.27
5	8.57	9.04
6	9.26	9.76
7	10.00	10.52
8	10.70	11.26
. 9	11.42	12.02
10	12.13	12.77
11	12.83	13.51
12	13.56	14.28
13	14.35	15.01
14	15.08	15.77
15	15.83	16.52

REPORT OF THE COMMITTEE ON FINANCE

ARCHIE L. LUNSEY & DONALD J. SCHMIDT - CO-CHAIRPERSONS HENRY, EDMONDS, LONG

WE, YOUR COMMITTEE ON	FINANCE	TO WHOM WAS
REFERRED AN (ORDINANCE) of the City of Fort Ways certain City employees of the INTERNATIONAL ASSOCI WORKERS LODGE 2569 (IAM	ne, Indiana, ratify of the City of Fort IATION OF MACHINIST	ving compensation for Wayne represented by
HAVE HAD SAID (ORDINANCE)	(RESOLUTION) U	JNDER CONSIDERATION
AND BEG LEAVE TO REPORT BA (ORDINANCE) (RESOLUTION DO PASS DO NOT	PASS ABST	
Slow R Edmon	ds	

DATED: 12-28-93.

Sandra E. Kennedy City Clerk